

Vegan Student Association Nijmegen: Code of Conduct

The Vegan Student Association (VSA) is committed to fostering an inclusive and respectful community for all members. This code of conduct outlines the expectations and guidelines for behavior within the association and our guests to ensure a safe and welcoming environment.

If you have any comments or questions about this Code of Conduct, feel free to contact us at info@vsa-nijmegen.nl.

1. Respect and Inclusivity

Members and guests of the VSA are expected to treat each other with respect, kindness and empathy. We are open to people of any race, ethnicity, gender, sexual orientation, religion and disability. The language that is used within the association should be inclusive and considerate.

Avoid making assumptions about any characteristics above, as well as dietary or lifestyles.

We recognize and appreciate the diversity of identities and perspectives within the community, as long as those perspectives are not based on discrimination, prejudice, hate or go against the rights of others.

We receive new members with open arms.

2. Speciesism

The VSA recognizes the importance of addressing speciesism, which is the discrimination or exploitation of animals based on their species. We promote an understanding of animal rights and welfare. Language or actions that perpetuate the idea that the exploitation of sentient beings is justified due to them being part of a different species should be avoided. This includes being inclusive to all sentient beings ([see this guide about anti-speciesist language](#)).

3. Social Safety

Creating a safe space is essential for the well-being of all members & attendees. Any form of harassment, intimidation, or bullying will not be tolerated. If you experience or witness such behavior, report it to the board for prompt and appropriate action or confidential contact person for support.

4. Event Participation

To ensure our events reflect the values of the VSA, members and attendees of events must adhere to the guidelines and rules set for each event, including the requirement that we only bring vegan food and beverages to gatherings.

5. Privacy

Members and attendees should respect the privacy of fellow members. Avoid sharing personal information without consent and maintain confidentiality when required. Ask if someone is okay with being in a picture before taking and posting it.